



Are you a **WASTEWATER OPERATOR LEAD** who wants to work for a successful company where you can grow, be recognized, and be rewarded for your work?

We are looking for team members who strive to push themselves beyond their personal limits, earn the money and recognition they deserve, and want an amazing career in a positive environment.

Here are just a few of the benefits working from working at *MEINCO*:

- You make a good living; \$20 - \$24 per hour full-time employment.
- On the job training is paid
- Paid holidays and vacation
- Benefits, including Medical/Dental/Vision
- Retirement benefits with company match
- Company uniform and a good pair of boots
- A clearly laid out career path with opportunities to advance

Who are we?

We are a family owned and operated company founded in 1996. *MEINCO* is a market leader and offers full design, installation, and service pertaining to onsite wastewater systems. We currently have 22 team members, 6 fleet vehicles, various excavation equipment, and thousands of happy customers. Our primary service area is Central Arkansas, and we continue to expand to other parts of Arkansas as our business grows.

Here at *MEINCO*, we have a highly trained and professional staff including a licensed Professional Soil Classifier, Registered Sanitarian, Designated Representatives (Wastewater System Designers), Installers, Service/Monitoring Providers, and Class I, II, and III Wastewater Operators. *MEINCO* supports and are proud members of NAWT, NEHA and NOWRA. We attend national training and trade shows to keep abreast of the latest technology and education opportunities. We design, install, and maintain all types of onsite wastewater systems.

Our mission is to serve our customers, their families, and businesses to the highest level possible through well-trained and certified team members, state of the art technology and equipment, and our usage of high quality, lasting materials, and products. We ensure personal service and commitment with every customer, allowing us to create lifelong relationships.

Are you a fit?

Along with the job requirements, here are the qualities we are looking for in our perfect candidate:

- You work hard – every team member works an honest day's work
- You are a critical thinker – you can diagnose a problem and solve it
- You strive to serve others – helping your team members and the customer is part of every day
- You challenge yourself and want to learn – every day you will learn something new

As an equal opportunity employer, candidates will receive consideration without discrimination against race, creed, color, sex, national origin, handicap status or veteran status.



Job Requirements

- Experience:** You must have current or prior experience in the onsite wastewater business or have worked in a closely related field.
- Education:** You must have a high school diploma or equivalent. Additional education is a bonus. Class II or III wastewater license preferred but not required.
- Skills:** Ability to review and determine whether a wastewater system is operating as designed, and if not, implement the changes needed to achieve compliance. Common tasks include control panel troubleshooting, repair or replacement of plumbing components, and/or general maintenance. Ability to create estimates or convey to the client repairs and costs associated.

Job Duties

- Team Player:** The position reports to management and will be responsible for managing a commercial team.
- Expertise:** As you service onsite wastewater systems, you are helping our customers by protecting the environment they live in, and the investment made in their wastewater system. Over time, you will gain valuable expertise in servicing onsite wastewater systems.
- Professional:** You will keep your tools neat, clean, and well-maintained so they are handy and ready for use. You will learn to prepare job reports, so the customer and the team are kept informed.
- Work ready:** You will need a clean driving record, a ready-to-work attitude, can pass a background check, and have no problem handling the physical demands of the job. You also understand that we are an onsite wastewater company, so rolling up your sleeves and getting a little dirty is no problem for you. Perform other duties as assigned.
- Additional:** Inventory management, quality checkups, startups, alarm calls and special projects as deemed necessary.

Successful completion of a pre-employment background and substance screening process including, but not limited to, employment verifications, criminal search, and Motor Vehicle Record (MVR) search as well continued verifications throughout employment to ensure that all records meet company policy standards.

What to do next

If you are interested in becoming a valued team member at MEINCO as a **WASTEWATER OPERATOR**, email a current resume to david@meincowastewater.com.